	Policy Title:	Covid-19 Vaccinations and Masks for Campus Access		
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	Approval Date: June 22, 2021	Effective Date: August 9, 2021	Review/Revision Date: September 2021	

1 PURPOSE

- 1.1 The purpose of this policy is to maintain a safe and healthy campus environment during the Covid-19 global pandemic in a manner that aligns with all applicable national, state, and local guidelines, including the Center for Disease Control and Prevention (CDC), the California Department of Public Health, and Cal/OSHA.

2 APPLICABILITY

- 2.1 All individuals who access The Colleges of Law (COL) Ventura or Santa Barbara campuses, including COL students, faculty, staff, alumni, and the public at large.

3 DEFINITIONS


- 3.1 Vaccinated/Vaccination: Per [CDC guidelines](#), people are considered fully vaccinated:
 - 2 weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or
 - 2 weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine
- 3.2 Unvaccinated: Those who do not meet the CDC definition of "vaccinated" regardless of age.
- 3.3 Masks: Face coverings that cover both the nose and mouth. [See CDC guidelines.](#)

4 POLICY STATEMENTS

- 4.1 The Colleges of Law (COL) was founded to offer a high-quality, accessible legal education that involves in-person learning: three nights a week for the onsite J.D. program and monthly weekend residencies for the hybrid J.D. program.
- 4.2 COL is committed to providing a safe and secure campus environment for all students, faculty, staff, alumni and visitors.
- 4.3 The [World Health Organization](#) declared Covid-19 a global pandemic on March 11, 2020; a designation that remains in place as of the date of this policy.
- 4.4 COL stands united with local, domestic, and international government institutions and public health officials in strongly encouraging members of the public to get the Covid-19 vaccination.
- 4.5 In the face of the pandemic, COL is committed to aligning a campus-access policy to the latest guidelines set forth by [CDC](#), [Cal/OSHA](#), [California Department of Public Health](#), and county health departments.
- 4.6 Per guidelines issued on June 15 by the CA Department of Public Health:
"Businesses, venue operators or hosts may require all patrons to wear masks, or may implement vaccine verification. (Doing so would not violate HIPAA rules.)"

5 POLICY

- 5.1 To access a COL campus to work, study, or attend class without a mask, COL will require proof of Covid-19 vaccination for all COL students, faculty, staff, and alumni beginning August 9, 2021.

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- 5.2 Parties unable or unwilling to provide proof of a Covid-19 Vaccination will be required to wear a mask while on a COL campus. COL will provide a mask to individuals that don't have one.
 - 5.2.1 Individuals who would like to continue wearing a mask are permitted to do so and that individuals should not make any assumptions about the Vaccination status of an individual who is wearing a mask.
- 5.3 COL will observe all applicable guidelines regarding exemptions to mask requirements. Exemptions and accommodations will be reviewed in accordance with COL policies on employee and student ADA accommodations.
- 5.4 Parties unable or unwilling to provide proof of a Covid-19 Vaccination who refuse to wear a mask while on a COL campus will be asked to leave campus.
- 5.5 COL faculty, staff, and students unable or unwilling to provide proof of a full Covid-19 Vaccination who refuse to wear a mask while on a COL campus are in violation of this policy and may be subject to disciplinary action, which could include termination of employment and administrative withdraw.

POLICY APPROVAL

Policy Sponsor(s): Office of the President

Office of General Counsel Review: 6/17/2021

President's Council Review: 6/22/2021

Next Review Date: September 2021